

HORIZONS

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Harris Controls at work in a mechanical room at the Minneapolis-St. Paul International Airport.

Controls Facts

- Employs nearly 100
 people in teams located in
 controls divisions across
 the country.
- Since 2007, has installed more than 550 Tridium Niagara Controllers in Minnesota alone.
- Awarded the KMC
 Controls MVP Award
 in 2014 and the KMC
 Controls Pursuit of
 Excellence Award in 2015.
- Awarded the Honeywell Perpetual Momentum Growth Awards 2010-2015.

Harris Controls has been recognized as Honeywell's 2015 U.S. Contractor of the Year.

Each year, businesses designated as Honeywell Authorized Controls Integrators compete nationally for the award which is based on project volume, major project wins, creative solutions, technical competency and commitment to work with Honeywell business groups.

Honeywell chose Harris Controls for this distinction based on its outstanding work with Minneapolis Public Schools and the Minneapolis-St. Paul International Airport. "It's an honor to be recognized as the Contractor of the Year by an industry leader such as Honeywell," says Harris Controls Vice President Todd Thiele. "Harris Controls is fortunate to have an outstanding customer-focused team who enable our pursuit of technically challenging projects. I'd like to take this opportunity to thank our customers and the Harris Controls team who truly earned this award."

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About Harris Controls

Harris Controls specializes in designing and installing energy management and integrated building control systems for projects that range in size, scope and industry. It has an unparalleled reputation for installing and supporting efficient temperature control and building automation systems that best fit the needs of clients. Since 2010, Harris Controls has been consecutively listed in the top five among the 400+ Honeywell contractors in the United States. It has completed projects in more than 17 states across the country. §

A MESSAGE FROM Greg Hosch, CEO



Harris Companies is growing. I am happy to announce that as of June 29, 2016, Harris has acquired the assets of Quality Mechanical Contractors based in Las Vegas,

Nevada. Quality was founded in 1971 and has left their mark on some of the most iconic projects in Las Vegas including Aria City Center, T-Mobile Arena and McCarran Airport.

Quality has a fantastic resume of projects and a long history of successfully serving their customers in Nevada and California. The individuals who we've gotten to know at the company so far have impressed us with their level of dedication and their commitment for completing challenging projects with the highest level of quality.

This expansion into Nevada geographically positions us to participate in the recovering construction marketplace. Nevada is seeing renewed investment in the traditional work on the Las Vegas Strip and is also a welcoming investment environment with new business opportunities throughout the state. These factors combine to make the market appealing in at least the short to mid-term.

"Expanding into Nevada geographically positions us to participate in the recovering construction marketplace."

Quality has a strong brand in the local market on which we will look to capitalize. At the same time, we plan to fully embrace them within the Harris brand and keep a long-term outlook for operational efficiency.

I am truly excited about what this opportunity means both for Quality Mechanical and for Harris! Please help us welcome our new teammates to Harris!



DIVISION SPOTLIGHTHarris's BIM Team

Harris's in-house Building Information Modeling (BIM) team is involved in more than 90% of our projects.

Our team of BIM and CAD specialists based in Minnesota and Utah use 3D, 4D and 5D computer modeling to optimize efficiency, reduce waste, share risks and work together to implement projects.

Our entire project team benefits from the contribitions of our BIM Group. They address design challenges early on which is often a key factor in the overall success of a project, and something from which the entire project team benefits.

Projects in Which Our BIM Team has Played a Crucial Role:

- Abbott Northwestern Hospital, Minneapolis, MN
- VA Medical Center, Las Vegas, NV

- Children's Hospital, Minneapolis, MN
- Sutter Medical Center, Castro Valley, CA
- U.S. Bank Stadium Minneapolis, MN
- University of Minnesota: Physics and Nanotechnology Building, Minneapolis, MN

ZEROING IN ON SAFETY

Dan Kent, Corporate Safety Director

Harris Mechanical St Paul is in the final stages of completing their work on the new U.S. Bank Stadium. In my almost fifteen years with the company, this is by far the largest and most challenging project we've undertaken in the state of Minnesota. Harris Mechanical started working on the project in January 2014 and was responsible for over 200 employees at the peak of the project. I would like to thank all the men and

"I would like to thank all the men and women who helped make this a safe and successful project"

- Dan Kent, Corporate Safety Director

women who helped make this a safe and successful project. Our team of on-site safety professionals, managers, superintendents, foremen and craft employees worked together and used the latest in technology, work processes, pre-task planning and prefabrication. Harris was able to meet the safety challenges of this large project thanks to the precautions taken by everyone on site. The involvement of management and the work of an outside consulting firm helped us minimize injuries at the project as well as the severity of those injuries. Team Harris-U.S. Bank Stadium, Thank you!

STORY BRIEFS

SUPERIOR AIR HANDLING

Lucile Packard Children's Hospital First-In-Place Walk

On June 2nd, the Superior Air Handling team along with general contractor DPR, celebrated a successful First-In-Place walk of four rooms at the Lucile Packard Children's Hospital Stanford in Palo Alto, CA. Superior Air Handling is responsible for the procurement and installation of 1.7 million pounds of ductwork, 19 air handlers and related equipment which will serve this 521,000 square foot state-of-the-art LEED Gold medical facility in the heart of Silicon Valley.

HARRIS MECHANICAL

U.S. Bank Stadium Certificate of Occupancy Issued

On Friday, June 3, 2016, the U.S. Bank Stadium was granted its Certificate of Occupancy by the City of Minneapolis Inspections Department six weeks ahead of schedule. At this point, punchlist and build-out of tenant spaces continue and are in final stages.

For Harris project completion marks over two and a half years of intense estimating, planning, construction and closeout. Congratulations to all Harris team members — office, field and shop - who invested over 470,000 man-hours building Minnesota's largest commercial construction project to date. Special thanks to general contractor Mortenson Construction and all of our trade partners who also played key roles along the way.

WASATCH CONTROLS

University of Utah Marriott Library

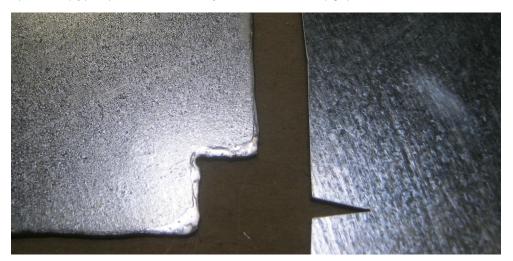
Wasatch Controls worked to improve the quality of the University of Utah Marriott Library's occupant comfort by providing a retrofit of VAV air handling systems and controls including piping modifications. After a successful completion of phase one of the project, Wasatch Controls has been invited back to complete phases two and three.

HARRIS'S ZUMBROTA FABRICATION SHOP

Laser Cutter 90% Installed

As of June 17th, Harris Companies' Zumbrota, MN fabrication facility has installed 90% of their new laser cutter. Harris Companies invested in the automated laser cutter to provide high-quality and higher volumes of sheet metal to our customers.

A plasma cut (left) compared to a smoother cut from the new laser cutter (right).



DID YOU KNOW?

Feed My Starving Children

On May 5th, staff from Harris Companies' St. Paul office and field locations packed 102 boxes of food for Feed My Starving Children. The charity sends these boxes to kids in need around the world. Harris volunteers packed enough food for 22,032 meals for hungry children.

RM Thornton's Company Picnic

RM Thornton held its annual company picnic on June 11th.
Employees and their families came together for a pig roast and carnival games.

Harris Mechanical Southwest Wins Two Awards

The division was ranked Top Ten out of Mechanical Contractors With 99 Staff or Fewer by Ranking the Best of Arizona Businesses 2016. Harris also received a 2015-2016 Outstanding Subcontractor Member Firm Award from the American Subcontractors Association of Arizona. Congratulations to the Arizona team!

Hearts & Hammers

On June 10th, volunteers from Harris Companies and Kraus-Anderson Construction participated in Hearts & Hammers. During the annual day of service, construction industry professionals help elderly or disabled homeowners in Minneapolis and St. Paul perform home maintenance. Harris and Kraus-Anderson volunteers painted an exterior of a house in St. Paul, cleaned up the yard and provided some new landscaping.

Delivering value. Pursuing excellence.

Employee Spotlight



Karen DiNella

Administrative Assistant, Harris Companies

Karen DiNella is Harris Companies' Administrative Assistant and has worked the front desk at the corporate office for seven years. Karen is the first face or voice many people encounter at Harris Companies and she considers her job to be "director of first impressions."

While working with people in person and on the phone is her favorite part of the work, Karen also sets up vendors, maintains

the ever-growing Harris Companies phone directory and performs purchasing and allocating tasks. Wherever she is working, Karen considers professionalism and treating others the way she'd like to be treated as her first priority.

When she's not at Harris, Karen can often be found at the Minnesota Zoo where she's volunteered for 22 years. Karen and her husband have five step-kids, eight grand kids, one great-grand baby and another expected in a few months.

"On the phone and in person, I treat others the way I want to be treated. I consider professionalism my first priority in interactions with people."

- Karen DiNella, Administrative Assistant



CORPORATE HEADQUARTERS

St. Paul, MN 909 Montreal Circle St. Paul, MN 55102 651-602-6500

Harris Companies Harris Mechanical Harris Service Harris Controls

ROCHESTER, MN

1400 7th Street NW Rochester, MN 55901 507-281-4000

HiMEC Mechanical HiMEC Conveyors HiMEC Service HiMEC at Home

NORTHFIELD, MN

32938 Northfield Blvd. Northfield, MN 55057 507-645-8414

HiMEC Mechanical

ZUMBROTA, MN

500 22nd St. Zumbrota, MN 55992 507-732-1300

Superior Air Handling Midwest Fabrication and Supply

LAS VEGAS, NV

5701 W. Sunset Rd. Las Vegas, NV 89118 702-732-2545

Quality Mechanical

SALT LAKE CITY, UT

1925 S. Milestone Drive, Suite E Salt Lake City, UT 84104 801-433-2640

Harris Mechanical Intermountain Harris Service Intermountain Wasatch Controls

CLEARFIELD, UT

200 East 700 South Clearfield, UT 84015 801-776-1997

Superior Air Handling

PHOENIX, AZ

2225 W. Parkside Lane Phoenix, AZ 85027 623-344-1458

Harris Mechanical Southwest Harris Service Southwest Harris Mechanical Southwest Controls Division

CAPITOL HEIGHTS, MD

120 Westhampton Ave. Capitol Heights, MD 20743 301-350-5000

RM Thornton Mechanical RM Thornton Service Capital City Controls

SAN FRANCISCO, CA

50 California Street Suite 1521 San Francisco, CA 94111 415-506-8995 Superior Air Handling

ABOUT US

Understanding needs, exceeding expectations.

Harris Companies designs, builds, controls, and maintains plumbing, piping, process piping, and HVAC systems for commercial, institutional and industrial customers offering complete design-build and design-assist services for projects that vary in size, scope, and complexity. From stadiums and concert halls, to historic landmark buildings, to hospitals and industrial facilities, Harris Companies works closely with entire construction project teams and draws on the expertise of a skilled, diverse and dedicated workforce.

We focus on implementing differentiators that are important to our customers, and leveraging expertise and resources across the entire organization. With this approach, Harris has been able to deliver quality projects that meet and exceed expectations while building strong relationships along the way. As a result, Harris has experienced considerable growth and has been increasingly recognized as a leader in the marketplace for creative solutions, sustainable construction, and modeling and fabrication efficiency while maintaining a commitment to a "Safety First" culture.

Founded in St. Paul, Minn. in 1948, Harris has grown to become one of the largest mechanical contractors in the United States with over 1,000 employees in nine locations throughout the country. A vibrant service, controls and construction business is a part of each branch location.