

HORIZONS

Along with a unified brand comes a more consistent way of doing business. We aim to give our customers more consistency and predictability, along with greater access to our resources across the country.

GREG HOSCH
Chief Executive Officer



ONE HARRIS

19 COMPANIES BECOME ONE



Harris' 19 separate companies have joined forces to become a singular powerhouse — an entity much stronger than the sum of its parts.

The business units under the Harris umbrella share similar DNA, making the transition to a company-wide Harris culture a natural next step — a unified culture and depth of expertise that operates consistently across the nation.

Each Harris business unit has developed trusted relationships with their customers. As one unified brand, we are building on those connections by collaborating across teams and locations, bringing greater value to our customers and increasing our footprint.

As part of unifying as a company, Harris has reshaped its brand identity. This new brand demonstrates a national presence, and will allow us to leverage our talents and strengths across the company. By fully integrating our business units, we bring the best teams, most efficient processes, smartest solutions and a full range of in-house capabilities to every customer and project.

A new logo emphasizes Harris' future-focus, while Harris' commitment to providing creative solutions through an experienced, trusted team is reflected in the new tagline, "Remarkable people. Remarkable results."

One thing doesn't change, however: Harris continues to define excellence by relentlessly challenging ourselves, the industry, technology and our customers.

See page 4 for a full list of unified companies



IN MEMORIAM

BOB HOSCH, CHAIRMAN | 1944–2018



I want to express my appreciation to everyone who shared their condolences at the passing of my father Robert (Bob) Hosch, chairman of Harris.

Bob's Minnesotan roots go back to 1944, when he was born in St. Paul. In those early years on West 7th Street, Bob played baseball and football with his friends, or went

fishing and trap shooting with his father — both hobbies he enjoyed throughout his life.

Pipefitting was another interest in our family. After graduating from high school in 1962, in addition to working full-time, Bob entered the local pipefitting apprenticeship program. During this time, he won several events at the 1966 Purdue International Apprenticeship Contest, including copper brazing and welding. His national success brought him local recognition, as he was the first pipefitter from Minnesota to place at the Purdue competition.

After his apprenticeship in 1968, Bob began work for Ron Harris at Harris Stewart Companies, and though he was referred as a journeyman, Ron made Bob a foreman on his first day of work. At the time, Harris had only about 50 employees in the office and field combined.

By autumn of that year, Bob had transitioned from field to office and was estimating work. After four years of estimating, he was promoted to chief estimator and also began managing projects. From there, Bob became vice president of operations — and shortly after, vice president and general manager of Harris Mechanical.

In 1983, Bob and other key employees bought Harris Stewart Companies and incorporated Harris Mechanical Contracting, with Bob as president. Though it came with stress and occasional heartbreak, he always enjoyed entrepreneurship and the responsibility and satisfaction that came with running the company. He later served as chairman of Harris Contracting Company.

In addition to his career successes, Bob earned the title of husband, father and grandfather. He enjoyed spending time with Mary, his wife of almost 50 years, as well as children and grandchildren. Bob continued his passions for trap shooting and fishing and even became involved with the Minnesota State High School League to help develop the next generation of shooters.

As we continue our comprehensive transition from Harris Companies to one unified, nationally-recognized Harris, I remain committed to honoring Bob's memory and entrepreneurial spirit by continuing his legacy at Harris.



DIVISION SPOTLIGHT: DIAMOND B

Earlier this year, Harris acquired Diamond B Constructors, Inc. (DBC), a Bellingham, Washington-based mechanical contractor. DBC has served the Pacific Northwest for more than 109 years and boasts a diverse portfolio of projects that includes medical facilities, schools, government and industrial projects.

The new partnership creates additional project opportunities in the Pacific Northwest by combining DBC and Harris expertise. The addition of DBC supports the Harris strategy of continued

growth and expansion while adding to its industrial portfolio.

"Everyone at DBC is excited about the acquisition," said Pete Chapman, senior vice president of DBC. "Our values and goals are identical, and with Harris' support and guidance, we will move forward as a team, expanding both our commercial and industrial divisions."



Lignotech External Tanks, Mt. Vernon, WA

ZEROING IN ON SAFETY: HOT TOPIC

Welcome to summer! As temperatures climb, I want to highlight some precautions we should all take while working, and playing, in the sun and heat.

The Centers for Disease Control and Prevention recommends the following:

- Do outdoor activities that require heavy exertion in the morning or evening.
- Wear light, weather-appropriate clothing to avoid heat illnesses such as heat exhaustion or, more serious, heat stroke.

- Wear sunscreen, because sunburn affects your body's ability to cool down (and sunscreen helps prevent skin cancer!).
- Avoid hot, heavy meals, and limit drinks with caffeine and alcohol, which are diuretics.

Recognizing and addressing common symptoms of heat related illnesses such as heat exhaustion and heat stroke can save a life. Symptoms can vary from dizziness and heavy sweating (or dry hot, red skin and NO sweating), headache and muscle pain. If you or someone you know is experiencing these symptoms, seek shade, push fluids, and seek medical attention.

For more information on symptoms and tips for treating, visit cdc.gov/niosh/topics/heatstress/heatrelillness.html.

—Dan Kent, Director, Safety

M HEALTH - U OF M WEST AND EAST BANK HOSPITAL RENOVATIONS

Minneapolis, MN



Harris is starting the mechanical work for the University of Minnesota's East and West Bank Hospital Campuses. These locations offer the widest range of hospital and clinical services provided through the University of Minnesota and Fairview Health. This project is separated into East Bank and West Bank improvements, with construction on the East Bank beginning July 2018. Harris' mechanical scope for the East Bank includes expansions to the emergency department, ambulance garage and surgery. Also included is the renovation to the main lobby, emergency department, locker rooms, patient rooms, surgery and supporting areas, with close-out scheduled for September 2020. Construction on the West Bank begins August 2018, and includes renovations in multiple departments: surgery, surgery support, PACU and the remodel of the 5th floor inpatient unit to include new plumbing fixtures, headwall units and finish upgrades. The West Bank project will close-out April 2019.

SOUTHEAST POULTRY RESEARCH LAB

Athens, GA

Harris began work on the new USDA Southeast Poultry Research Lab in Athens, Georgia. Harris joined M.A. Mortenson Company to provide HVAC and plumbing services, including controls to all four buildings on the project site: holding facilities, laboratories, a hatchery and office and administrative areas. Jimmie Hyde is the senior project manager and will lead the project through completion in spring of 2022.

SOUTHWEST AIRLINES

Phoenix, AZ

Harris continues its preconstruction work for the Southwest Airlines project. We are building a new GSE/PROVO facility to include new shops, a warehouse and office space with stainless steel duct distribution systems, rooftop packaged units, and complete duct distribution to all spaces, including welded stainless steel vehicle exhaust systems. This three-phase project is expected to take two-and-a-half years to complete.

LUKE AIR FORCE BASE

Glendale, AZ

Harris will be providing complete mechanical, plumbing and HVAC controls. It will have indirect evaporative cooled air handling units for the data and communications locations along with new chillers, towers and complete VAV distribution to both floors of the building.

DID YOU KNOW?



COMMITMENT TO SAFETY

To complement Harris' new brand, we also have a new safety statement and graphic to represent our continuing commitment to safety.

Utilizing our new "Harris angle" design element and set in bright orange, the safety graphic was made to conjure images of safety cones and caution tape — and to demand attention toward personal safety.

NEW WEBSITE

We have completely redesigned our company website. Visit us at harriscompany.com.

HARRIS SAINTED

Harris was "sainted" by the St. Paul Pioneer Press for our work on the Eagle's Nest Healing Center in Anoka, Minnesota. The volunteer project is rehabilitating buildings of the former Anoka State Hospital into housing for our veterans.



DAVID BARNES

Chief Financial Officer

David took over his new role as Harris' chief financial officer in May. David received his MBA from New York University and has more than 25 years of expertise in financial strategy and business development.

David joins Harris with an extensive background in dynamic, fast-paced growth businesses. Past employers include Best Buy, Gopher Sport, Pillsbury and has served on several nonprofit boards. David was initially attracted to Harris for our positive culture and exciting vision for the future. He has a strong mix of financial leadership and partnering with business leaders to improve operations and drive profitability.

In his free time, David enjoys spending time with his wife, Kara, and five children. He also lives an active lifestyle — running, biking and swimming are staples. David even competes in

occasional marathons and triathlons. Additionally, David has an affinity for classic cars. The first car he ever owned was a 1965 Ford Mustang that he restored with the help of his father. Later in life, he restored a 1960 Austin Healey — though he no longer owns either car.

We're all excited to add David to the Harris team and look forward to his future contributions.



David with his wife and five children

Continued from page 1

19 COMPANIES BECOME ONE

UNIFIED COMPANIES

- Harris Companies
- Harris Controls
- Harris Mechanical
- Harris Service
- HiMEC at Home
- HiMEC Conveyors
- HiMEC Mechanical
- HiMEC Service
- Harris Mechanical Intermountain
- Harris Mechanical Southwest
- Harris Mechanical Southwest Controls Division
- Harris Service Intermountain
- Superior Air Handling
- RM Thornton Mechanical
- RM Thornton Service
- Capital City Controls
- Quality Mechanical
- Wasatch Controls

ABOUT HARRIS

Harris is a leading national mechanical contractor specializing in design and engineering, construction, controls, service, manufacturing, conveyors and end-to-end building systems. Customers who partner with Harris benefit from our national reach, regional offices, local expertise and more than 70 years of experience. From stadiums to manufacturing facilities, power plants to hospitals, concert halls to classrooms, Harris handles projects of all sizes and scope across the country.

HARRISCOMPANY.COM

