HCMC Facts

- HCMC began in 1887 as the Minneapolis City Hospital
- Employs 6,800 people in healthcare in the Twin Cities Metro Area
- Discharged 22,396 patients from the hospital in 2015
- Offered 596,397 clinic visits in 2015
- Delivered 2,243 babies in 2015
- Performed 10,168 surgeries in 2015

http://www.hcmc.org/aboutus/index.htm

Harris Begins Work on Hennepin County Medical Center (HCMC) Project

Harris Mechanical is performing design-assist mechanical services for Hennepin County Medical Center’s (HCMC) new Ambulatory Outpatient Specialty Center in Minneapolis. This major healthcare project will consolidate HCMC’s downtown Minneapolis clinics and specialty services into one building and will connect to the existing medical center via skyway and tunnel. The clinic is expected to be operational early 2018.

Harris is providing HVAC, plumbing, piping, medical gas and building automation for the six-story, 377,000-sq-ft clinic space. With the project’s current construction schedule and tight downtown location, Harris will be relying on its prefabrication capabilities in order to facilitate a faster, safer project delivery.

Our project managers, CAD specialists, superintendent and plumbers are on-site as construction begins.

Hennepin County Medical Center is a major healthcare hub in the Twin Cities, providing primary, emergency and specialty care services in Minneapolis and suburban communities. The hospital offers Level 1 adult and pediatric trauma services as well as nationally recognized programs and specialties. HCMC is a major employer in Hennepin County and is an important teaching hospital for doctors who go on to practice throughout Minnesota.

Harris Companies has performed mechanical work for hospitals and clinics around the country. In the Twin Cities, notable projects have included the Minneapolis Children’s Hospital, the Abbott Northwestern & Children’s Mother Baby Center and Saint Joseph’s Hospital in St. Paul. §
A MESSAGE FROM Greg Hosch, CEO

In our previous newsletter, I announced we were developing a new strategic plan. Unlike our last plan, we’ve hired an outside consultant to provide us with a robust process for developing the plan, as well as help with data gathering.

Having now been through the first phase of this process I have a few observations.

First, I was impressed by the input we’ve received from our customers and our leadership team. Everyone provided thorough and constructive input and we appreciate their time and effort. Our customers’ and leadership team’s feedback aligned very closely, which suggests that the data is meaningful.

I’ve also observed how challenging it is to get out of day-to-day thinking and focus on the bigger picture. It’s easy to emphasize current battles, without stepping back to appreciate the organization as a whole, or the trends that are shaping the construction industry. Our consultant brought value by challenging us to think big.

Throughout this process, it became clear to me that good team dynamics are critical to developing a plan. All voices need to be heard, not just the loudest.

These conversations need to take place within the context of the work. This isn’t a place for “I was thinking during our meeting, but I didn’t say it.”

Finally, we realized that when envisioning the future, trade-offs will be required. In order to be successful, we need to focus on the key imperatives that will offer our business the best leverage. This means there are some goals we won’t be able to focus on. Trade-offs are a sign of a good plan. If you haven’t given anything up, you haven’t really committed to anything!

We’re in the early stages of this process, but it’s already some of the most important and exciting work I’ve been involved in during my career! §

DIVISION SPOTLIGHT
Harris Intermountain

Vinnie Figlioli, General Manager of Harris Mechanical Intermountain, Jarvis Hofhines, General Manager of Wasatch Controls, Brent Petrie, General Manager of Harris Service Intermountain and Mike Skinner, Division Manager of Wasatch Controls broke ground on their new Salt Lake City office building on March 5th, 2016. The convenient new location faces Highway 201 and is across the street from the Utah Associate General Contractors Office. Completion is estimated for the third quarter of 2016.

ZEROING IN ON SAFETY
Dan Kent, Corporate Safety Director

Safety is always on our minds at Harris Companies. We are responsible for providing a safe environment for our employees and guests. Each of our buildings and job sites has its own set of emergency protocols. Here’s a reminder of what to do when different types of emergencies occur while you’re at work.

Fire or Gas Leak

Each building or jobsite has its own set of instructions in case of fire. Remember: exit the building as orderly as possible and never take the elevator. Find out where you’re supposed to meet and who you need to check in with after you’re safely outdoors.

Bad Weather

Violent thunderstorms, tornadoes, flash floods, extreme heat and cold all affect workplace safety. Do you know where to go to stay safe in the weather that may affect your workplace?

Active Violence Situation

In the event of active violence in the workplace, you have three options. Run, hide or fight. You can learn more about these strategies in a viral safety video created by the City of Houston.

Medical Emergency

In the case of a medical emergency, it is crucial to act quickly. Immediately call 911 and then the victim’s emergency contact person. If you’re able to do so safely, start first aid. Always have one person stay with the victim until the paramedics arrive. If you’re not directly involved with caring for someone in a medical emergency, avoid being a bystander. §
Two Superior Air Handling employees named “2015 Innovators of the Year.”
Alex Wilde and Clint Hadley received the award for their submission of a new lean and interactive proposal process tool. This innovative approach to automating the existing tools increases communication and transparency to improve the quality of proposals and ultimately help us book more jobs. Congratulations Clint and Alex!

Zumbrota Fabrication Shop purchases new laser cutter.
Harris’s fabrication facility in Zumbrota, MN produces superior-quality sheet metal with the help of a new laser cutter. The investment will help Harris maintain its position on the leading edge of sheet metal fabrication.

HiMEC at Home sponsor for St. Jude’s Children’s Research Hospital Radiothon.
The annual event raises money for children battling serious illnesses. HiMEC staff contributed $1,500 to the fund and the company donated gift cards as well as five water heater installations and five softener installations worth a value of $7,890.

Superior Air Handling to move to Ogden, UT.
At the end of 2016, Superior Air Handling will be moving the Clearfield office 12 miles north to a historic building in downtown Ogden. Superior’s Director of Environment & Energy Steve Wood is managing renovations and the design of the new office space.
Employee Spotlight

Craig Baller
General Manager, HiMEC Conveyors

Craig Baller has been working at HiMEC since 1997 when he joined on as Sales Manager of the Specialty Metals Division. After a year, he began working as General Manager and started to develop the vibrant material handling business which became HiMEC Conveyors. “Since the formation of this company,” says Craig, “we’ve grown 300% and are now widely recognized as an industry-leader in sanitary, safe and effective material handling systems.”

In Craig’s 30 years in the material handling industry, he’s seen two major trends develop. The industry is moving towards more sanitary, ergonomic and efficient systems. In response, material handling businesses now offer turnkey solutions to companies’ unique handling problems. To meet these new demands, HiMEC Conveyors focuses on its ability to design and build sanitary product conveyors, as well as more sanitary versions of traditional package and carton conveyors. As part of its turnkey services, platforms, mezzanines, control systems and installation services are all available.

“HiMEC Conveyors is on an exciting upward trajectory,” Craig says. “We’ve invested heavily in personnel, new products and process improvements to position ourselves as the engineered solution provider for material handling.”

HiMEC Conveyors’ design team has developed efficient and sanitary conveyors, as well as systems to move difficult-to-handle products. They are on the cutting edge of product development with a modular spiral that will be introduced at the Pack Expo International in Chicago this November.

HiMEC has also invested in a laser cutter for fabrication. The quick, smooth cuts this equipment produces will reduce lead times and help craftspeople create a superior product.

Craig sums it up, “It’s an exciting time of growth for HiMEC Conveyors. Our plan is to position ourselves as our customers’ trusted solution provider.”

U.S. BANK STADIUM CONTINUED...

On the outside, the distinctive building enclosure system is nearly finished with metal wall panels, glass curtain walls, operable doors and a translucent roof. Inside, construction crews are shifting focus from rough-in activities to interior finishes as club areas, concessions, suites, restrooms, locker rooms, offices and back-of-house areas are completed. The artificial turf playing field will begin installation in May.

Our most challenging work activities in the upper bowl area are complete:

- **Supply air duct** – Full perimeter 84 inch diameter supply duct supported off upper bowl catwalk.
- **Storm drain** – Storm drain and overflow piping to five riser locations up to 24 inches in diameter.
- **Snow gutter** – Snowmelt tubing installed in 80,000 feet of upper snow gutter.

The long hours spent preplanning and coordinating this work allowed for a safe, efficient and timely installation. We are thankful to all our construction partners and employees that have dedicated themselves and delivered on their commitments thus far.

ABOUT US
Understanding needs, exceeding expectations.

Harris Companies designs, builds, controls, and maintains plumbing, piping, process piping, and HVAC systems for commercial, institutional and industrial customers offering complete design-build and design-assist services for projects that vary in size, scope and complexity. From stadiums and concert halls, to historic landmark buildings, to hospitals and industrial facilities, Harris Companies works closely with entire construction project teams and draws on the expertise of a skilled, diverse and dedicated workforce.